

15 SEP 1976

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM : Robert W. Gambino
Director of Security

VIA : Deputy Director for Administration

SUBJECT : Selection of Candidates for
DCI Security Staff

1. Over recent years no assignments to be filled by Security Careerists have been taken more seriously or approached more painstakingly than the positions on the DCI Security Staff. Our Career Board and I personally, as did my immediate predecessors, have approached these deliberations and decisions with extraordinary care realizing the unique requirements of these positions, particularly that of the Chief of the Staff. Pursuant to such an approach, we recently nominated [REDACTED] to replace [REDACTED] in the summer of 1977. The Deputy Director for Administration was consulted and approved the forwarding of the [REDACTED] nomination.

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2. In the nomination of Mr. [REDACTED] there was uppermost in our minds the vital representational aspects of the job. Mr. [REDACTED] is an officer who has distinguished himself over the years by his polished and articulate manner in liaison situations. This coupled with his fine appearance, attractive personality and overall professional competence (we have categorized him as one of our most promising officers and one having considerable potential for the future) were the prime factors underlying the nomination. It was also significant to us that Mr. [REDACTED] has become one of our most knowledgeable officers in the relevant field of counterterrorism and personnel protection programming. He is displaying and expanding this expertise in his current assignment as Chief of our Latin American overseas unit operating out of [REDACTED]. Finally, it did not go unnoticed that Mr. [REDACTED] listed the position as his top choice in his most recent field reassignment questionnaire.

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3. There are, of course, a number of other candidates who could perform well in the position in question. We reviewed all of our [REDACTED] officers in the deliberations that led to the [REDACTED] selection and there were certain alternatives noted at that time. I would be pleased to review these options with you if you would like at your convenience. I must admit, however, that by our criteria, which I think has delivered excellent results to the DCI Staff in recent years, Mr. [REDACTED] seems like the strongest candidate.

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[REDACTED]
Robert W. Gambino

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Selection of Candidates for
DCI Security Staff

FROM:

Robert W. Gambino
Director of Security
4E-60 Hqs.

EXTENSION

6777

NO.

DATE

15 SEP 1976

NIP

TO: (Officer designation, room number, and
building)

DATE

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7D-24 Hqs.

17 SEP 1976

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To 4
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It is my understanding that you may desire some change in the existing procedure for the Chief of the DCI Security Staff. As Bob Gambino says in the attachment, that choice, for obvious reasons, receives extra ruling attention at all levels, including my own.

If you would like a state for which to choose, I intend if they are here, STATOHR can easily change the procedure.